



Hunnyhill Primary School

Date of Review	November 2020
Next Review Due	November 2022
Staff Responsibility	Headteacher
Notes / Source	SchoolBus Model Policy – Nov 2020
Signed by Chair of Governors	<i>P Stevens</i>

Administering Medicines in School

Aim

Hunnyhill Primary School will ensure that pupils with medical conditions receive appropriate care and support at school, in order for them to have full access to education and remain healthy.

This policy has been developed in line with the DfE's guidance: 'Supporting pupils at school with medical conditions'.

The school is committed to ensuring that parents feel confident that we will provide effective support for their child's medical condition, and make the pupil feel safe whilst at school.

A few children, whilst fit to attend school, may require medicines prescribed by their doctor during school hours. In addition, it may be necessary for children with long term complaints or chronic illness such as asthma, diabetes or certain allergies to receive medicine which may not be prescription based. Each application will be taken on an individual basis. No teacher can be required to administer medicines.

1. Legal framework

- 1.1. This policy has due regard to statutory legislation and guidance including, but not limited to, the following:
 - Children and Families Act 2014
 - DfE (2015) 'Supporting pupils at school with medical conditions'
 - DfE (2017) 'Using emergency adrenaline auto-injectors in schools'
- 1.2. This policy is implemented in conjunction with the following school policies:
 - Supporting Pupils with Medical Conditions Policy
 - First Aid Policy

- Complaints Procedures Policy

2. Definitions

- 2.1. Hunnyhill Primary School defines “medication” as any prescribed or over the counter medicine.
- 2.2. The school defines “prescription medication” as any drug or device prescribed by a doctor.
- 2.3. The school defines a “staff member” as any member of staff employed at the school, including teachers.
- 2.4. For the purpose of this policy, “medication” will be used to describe all types of medicine.
- 2.5. The school defines a “controlled drug” as a drug around which there are strict legal controls due to the risk of dependence or addiction, e.g. morphine.

3. Key roles and responsibilities

- 3.1. The governing board is responsible for:
 - The implementation of this policy and procedures.
 - Ensuring that this policy, as written, does not discriminate on any grounds, including but not limited to: ethnicity or national origin, culture, religion, gender, disability or sexual orientation.
 - Handling complaints regarding this policy, as outlined in the school’s Complaints Procedures Policy.
 - Ensuring the correct level of insurance is in place for the administration of medication.
 - Ensuring that members of staff who provide support to pupils with medical conditions are suitably trained and have access to information needed.
 - Ensuring that relevant health and social care professionals are consulted in order to guarantee that the needs of pupils with medical conditions are properly supported.
 - Managing any complaints or concerns regarding the support provided or administration of medicine using the school’s Complaints Procedures Policy.
- 3.2. The headteacher is responsible for:
 - The day-to-day implementation and management of this policy and relevant procedures.
 - Ensuring that appropriate training is undertaken by staff members administering medication.
 - Organising another appropriately trained individual to take over the role of administering medication in the case of staff absence.
 - Ensuring that all necessary risk assessments are carried out regarding the administration of medication, including for school trips and external activities.

The Headteacher is responsible for all medicines in the school together with the Deputy Headteacher when the Headteacher is not available. Day-to-day administration is delegated to competent, trained colleagues. **Non-prescription drugs and medicines should not be brought into school.** (Except as in the first paragraph above) Individual cases may be discussed with the Headteacher, especially with respect to Foundation stage children, but drugs will only be accepted

into school when the request form for medicine to be taken or administered in school has been completed by the parent/carer.

- 3.3. All staff are responsible for:
 - Adhering to this policy and ensuring pupils do so also.
 - Carrying out their duties that arise from this policy fairly and consistently.
- 3.4. Parents are responsible for:
 - Keeping the school informed about any changes to their child's health.
 - Completing a medication administration form prior to bringing any medication into school.
 - Discussing medications with their child prior to requesting that a staff member administers the medication.
- 3.5. Medicines will not be accepted onto school premises unless the parent/carer has completed the consent form (which is available on the school website). Medications **must** be taken to the school office and not placed in a child's bag.

4. Training of staff

Persons who administer medicines should volunteer themselves for such duties and should be adequately trained. Ideally they should have received first aid training.

Staff who administer medicines to pupils will be covered by the Council in the event of a liability/negligence claim being made against them as long as they have taken reasonable steps to follow the procedures contained in these guidelines.

5. Receiving and storing medication

- 5.1. The parents of pupils who need medication administered at school will be sent a medication administration consent form to complete and sign; the signed consent form will be returned to the school and appropriately filed before staff can administer medication to pupils under the age of 16.
- 5.2. A signed copy of the parental consent form will be kept with the pupil's medication, and no medication will be administered if this consent form is not present.
- 5.3. The school will not, under any circumstances, administer aspirin unless there is evidence that it has been prescribed by a doctor.
- 5.4. The school will only allow prescribed medication to be stored in the school.
- 5.5. Parents will be advised to keep medication provided to the school in the original packaging, complete with instructions, as far as possible, particularly for liquid medications where transfer from the original bottle would result in the loss of some of the medication on the sides of the bottle. This does not apply to insulin, which can be stored in an insulin pen.
- 5.6. The school will ensure that all medications, with the exception of those outlined in paragraph 5.9, are kept appropriately, according to the product instructions, and are securely stored in a place inaccessible to pupils, e.g. locked safe/cupboards.
- 5.7. Medication will be stored according to the following stipulations:
 - In the original container alongside the instructions

- Clearly labelled with the name of the pupil and the name and correct dosage of the drug
 - Clearly labelled with the frequency of administration, any likely side effects and the expiry date
 - Alongside the parental consent form
- 5.8. Medication that does not meet these criteria will not be administered.
- 5.9. Medication that may be required in emergency circumstances, e.g. asthma inhalers and EpiPens, will be not be kept in locked cupboards. Such medication will be stored in such a way that they are readily accessible to pupils who may need them and can self-administer, and staff members who will need to administer them in emergency situations.
- 5.10. The school will allow pupils who are capable of carrying their own inhalers to do so, provided parental consent has been obtained.
- 5.11. The school will ensure that spare inhalers for pupils are kept safe and secure in preparation for the event that the original is misplaced.
- 5.12. The school will not store surplus or out-of-date medication, and parents will be asked to collect containers for delivery back to the chemist.
- 5.13. The school will ensure that pupils know where their medication is at all times and are able to access them immediately, e.g. by ensuring that the identities of any key holders to the storage facilities are known by these pupils.
- 5.14. Needles and sharp objects will always be disposed of in a safe manner, e.g. the use of 'sharp boxes'.

6. Administering medication

- 6.1. Medication will only be administered at school if it would be detrimental to the pupil not to do so.
- 6.2. Staff will check the expiry date of each medication being administered to the pupil each time it is administered.
- 6.3. Prior to administering medication, staff members will check the maximum dosage and when the previous dose was taken.
- 6.4. Only suitably qualified members of staff will administer a controlled drug.
- 6.5. Medication will be administered in a private and comfortable environment and, as far as possible, in the same room as the medication is stored.
- 6.6. The room will be equipped with the following provisions:
- Arrangements for increased privacy where intimate contact is necessary
 - Facilities to enable staff members to wash their hands before and after administering medication, and to clean any equipment after use if necessary
 - Available PPE for use where necessary
- 6.7. Before administering medication, the responsible member of staff should check:
- The pupil's identity.

- That the school possesses written consent from a parent.
 - That the medication name and strength and dose instructions match the details on the consent form.
 - That the name on the medication label is the name of the pupil who is being given the medication.
 - That the medication to be given is within its expiry date.
 - That the child has not already been given the medication within the accepted timeframe.
- 6.8. If there are any concerns surrounding giving medication to a pupil, the medication will not be administered and the school will consult with the pupil's parent or a healthcare professional, documenting any action taken.
- 6.9. If a pupil cannot receive medication in the method supplied, e.g. a capsule cannot be swallowed, written instructions on how to administer the medication must be provided by the pupil's parent, following advice from a healthcare professional.
- 6.10. Where appropriate, pupils will be encouraged to take their own medication under the supervision of a staff member, provided that parental consent for this has been obtained.
- 6.11. If a pupil refuses to take their medication, staff will not force them to do so, but will follow the procedure agreed upon in their IHPs, and parents will be informed so that alternative options can be considered.
- 6.12. The school will not be held responsible for any side effects that occur when medication is taken correctly.
- 6.13. Written records will be kept of all medication administered to pupils, including the date and time that medication was administered and the name of the staff member responsible.

7. Out of school activities and trips

- 7.1. In the event of a school trip or activity which involves leaving the school premises, medication and devices such as insulin pens and asthma inhalers, will be readily available to staff and pupils.
- 7.2. If possible and appropriate, pupils will carry certain medications themselves, e.g. asthma inhalers.
- 7.3. If the medication is not one that should be carried by pupils, e.g. capsules, or if pupils are very young or have complex needs that mean they need assistance with taking the medication, the medication will be carried by a designated staff member for the duration of the trip or activity.
- 7.4. There will be at least one staff member who is trained to administer medication on every out-of-school trip or activity which pupils with medical conditions will attend.
- 7.5. Staff members will ensure that they are aware of any pupil who will need medication administered during the trip or activity and will make certain that they are aware of the correct timings that medication will need to be administered.

- 7.6. If the out-of-school trip or activity will be over an extended period of time, e.g. an overnight stay, the school will ensure that there is a record of the frequency at which pupils need to take their medication, and any other information that may be relevant. This record should be kept by a designated trained staff member who is present on the trip and can manage the administering of medication.
- 7.7. All staff members, volunteers and other adults present on out-of-school trips or activities will be made aware what should be done in the case of a medical emergency with regard to the specific medical needs and conditions of the pupil, e.g. what to do if an epileptic pupil has a seizure.

8. Individual healthcare plans

- 8.1. For chronic or long-term conditions and disabilities, an IHP will be developed in liaison with the pupil, their parents, the Medical Lead, the SENCO and any relevant medical professionals.
- 8.2. When deciding what information should be recorded on an IHP, the following will be considered:
- The medical condition, as well as its triggers, signs, symptoms and treatments
 - The pupil's resulting needs, such as medication, including the correct dosage and possible side effects, equipment and dietary requirements
 - The specific support needed for the pupil's educational, social and emotional needs
 - The level of support that is needed and whether the pupil will be able to take responsibility for their own health needs
 - The type of provision and training that is required, including whether staff can be expected to fulfil the support necessary as part of their role
 - Which staff members need to be aware of the pupil's condition
 - Arrangements for receiving parental consent to administer medication
 - Separate arrangements which may be required for out-of-school trips and external activities
 - Which staff member can fulfil the role of being a designated, entrusted individual to whom confidentiality issues are raised
 - What to do in an emergency, including whom to contact and contingency arrangements
 - What is defined as an emergency, including the signs and symptoms that staff members should look out for
- 8.3. The governing board will ensure that IHPs are reviewed at least annually. IHPs will be routinely monitored throughout the year.

9. Medical emergencies

- 9.1. The school will ensure that the Medical Emergency Procedures are kept up-to-date.
- 9.2. Medical emergencies will be handled in line with the school's First Aid Policy.
- 9.3. The school will ensure that emergency medication is always readily accessible and never locked away, whilst remaining secure and out of reach of other pupils.

- 9.4. The headteacher will ensure that there is a sufficient number of staff who have been trained in administering emergency medication by an appropriate healthcare professional.
- 9.5. For all emergency and life-saving medication that is to be kept in the possession of a pupil, e.g. EpiPens or prescribed AAls, the school will ensure that pupils are told to keep the appropriate instructions with the medication at all times.

10. Monitoring and review

- 10.1. This policy will be reviewed every two years by the governing board and the headteacher.
- 10.2. Records of medication which have been administered on school grounds will be monitored and the information will be used to improve school procedures.
- 10.3. Staff members who are trained to administer medication will routinely recommend any improvements to the procedure.
- 10.4. Hunnyhill Primary School will seek advice from any relevant healthcare professionals as deemed necessary.

ADDENDUM:

Administering Medication During the Coronavirus (COVID-19) Pandemic

1. Legal framework

- 1.1. This policy has due regard to statutory legislation and guidance including, but not limited to, the following:
 - DfE (2020): 'Guidance for full opening: schools'
- 1.2. This policy will be implemented in conjunction with the school policies, documents and procedures which relate to a return to school.

2. Enforcing new procedures

- 2.1. The school will ensure that a risk assessment for administering medication during the coronavirus pandemic has been conducted and is regularly updated to reflect any changes to government guidance.
- 2.2. The school will ensure that any changes to the procedure of administering medication to pupils are communicated to all relevant staff.
- 2.3. The school will communicate all changes in the provision of medication to pupils who require medication to be administered at school to these pupils and their parents.
- 2.4. After communicating these changes, the school will obtain consent from parents which is separate to that already obtained for administering medication under normal circumstances, to ensure that full and informed consent is achieved for continuing to administer medication to their children during the pandemic.
- 2.5. Staff will undergo any necessary additional training to ensure they can sufficiently follow the procedures within this policy.

3. Social distancing and infection control measures

- 3.1. Staff and pupils will have awareness of, and will adhere to, the procedures outlined in the Social Distancing guidance.
- 3.2. Staff will be required to wash their hands for at least 20 seconds with hot soapy water before and after administering medication to pupils.
- 3.3. Frequently touched surfaces and equipment will be cleaned and disinfected regularly, including before and after use.
- 3.4. Where practicable, a two-metre distance will be observed amongst all individuals while medication is being administered.
- 3.5. Parents will be informed that medication should be transported to and from school in an airtight container or plastic bag which is to be cleaned upon arrival.
- 3.6. Non-prescription medication will not be administered to pupils during the school day, as parents will be unable to enter the school site.

4. Administering and handling medication

- 4.1. As far as possible within social distancing and infection control guidelines, staff will continue to administer medication in line with the Administering Medication Policy.
- 4.2. Staff administering medication will adhere to the school's social distancing and infection control measures as much as possible.
- 4.3. All medication will be administered in the same room in which the medication is stored, to ensure that the room can be subject to a specific enhanced cleaning schedule and infection control measures as required.
- 4.4. As far as possible, presence in this area will be limited to only one pupil receiving medication and one member of staff administering medication at any one time.
- 4.5. Where restricting the number of people in the room in this way is not possible, the room will be arranged in such a way that enables pupils and staff to remain two metres away from others administering or receiving medication, at all times.
- 4.6. Pupils will be encouraged to take their own medication under staff supervision, where appropriate, to avoid unnecessary contact.
- 4.7. Where contact is necessary or a two-metre distance cannot be observed during the administering of medication, all interaction will take place side-by-side, and face-to-face contact will be minimised as far as possible.
- 4.8. When handling and storing medication, staff will:
 - Wash their hands for at least 20 seconds with hot, soapy water, or use an alcohol-based hand sanitiser, before and after they handle medication.
 - Wear disposable gloves when handling medication that is to be directly ingested by a pupil, e.g. capsules.
 - Wash and disinfect frequently touched surfaces before contact, including any receptacles for storing medicine, where required.
 - Minimise the number of people handling medication.
 - Ensure that medication or medical equipment brought in from home is safe to be taken home again.
- 4.9. PPE, other than disposable gloves, will not be used when administering medication in most circumstances, with the exception of those outlined in section 6 of this appendix.

5. Ill health and infection

- 5.1. Where an individual must wait on the school premises to go home when showing symptoms of coronavirus and must receive medication, staff ensure that:
 - A suitably trained member of staff administers any medication required.

- The individual is isolated in a cool, well-ventilated, designated area.
 - They adhere to the school's social distancing and infection control measures.
 - Areas used by the individual, e.g. toilets, are cleaned and disinfected once they leave.
- 5.2. In the event that a symptomatic individual requires medication, and a distance of two metres is practical and can be maintained, staff follow the procedures in section 4 of this appendix (above).
- 5.3. Staff will wear PPE, including a face covering, disposable gloves and eye coverings where there is a risk of splashing, when administering medication to a symptomatic pupil that requires close contact.
- 5.4. If a member of staff has helped care for a symptomatic individual and subsequently develops symptoms themselves, they are sent home immediately.
- 5.5. Where cover must be arranged for a symptomatic staff member, the school ensures that:
- There are sufficient numbers of staff who are trained and willing to administer medication to pupils.
 - Adequate cover is in place before the symptomatic staff member leaves the premises.
 - In the event that a member of staff must lawfully remain on site, the individual is isolated in a designated room and follows the school's social distancing and infection control measures.
 - Symptomatic individuals do not administer medication to others under any circumstances.
 - Staff are aware that they cannot be required to fill in for these roles, and that administering medication is entirely voluntary.

6. Emergencies

- 6.1. When administering emergency medication, e.g. AAls or EpiPens, social distancing restrictions do not apply.
- 6.2. A member of staff calls 999 immediately if a symptomatic individual becomes severely unwell or their life is at risk.
- 6.3. Parents who must collect their unwell child from school are informed that they must call 999 if their child becomes severely unwell or their life is at risk.

7. Monitoring and review

- 7.1. This appendix is reviewed by the headteacher in response to any new government advice and will be reviewed regularly.
- 7.2. Once the school resumes regular activity, and if deemed appropriate by the headteacher, all sections within this appendix will expire.